

10 Tips for Texas Districts to Launch Successful High-Impact Tutoring Programs

Paper partners with districts nationwide to deliver high-impact tutoring (HIT) with proven results. **GROW TX High-Impact Tutoring by Paper** accelerates Math and RLA achievement, boosts STAAR scores, and closes learning gaps with TEKS-aligned, research-backed tutoring. As a TEA-approved provider, GROW TX help districts meet House Bill 1416 and House Bill 2 requirements while driving real outcomes. To learn more, visit paper.co/grow-tx.

Based on our learnings, we're sharing these tips to help Texas district leaders launch HIT programs more effectively and sustainably.

Lay the Right Foundation

1. Start focused, then scale

High-impact tutoring isn't for all students. Select your 'bubble' students for best outcomes, or students 2–3 grade levels behind, and pilot with the right principals and teacher leaders committed to the program's success.

2. Launch at the right time

Avoid the chaos of the first week of school. Launch once school routines and tech are stable, especially for a new HIT program.

3. Align with teachers and curriculum

Integrate high-impact tutoring into existing intervention periods to reinforce Tier 1 instruction. Align tutoring curriculum to district scope, sequence, and pacing, so it complements classroom teaching.

4. Ground the program in data

Identify students using STAAR results and NWEA MAP benchmarks, then track progress with beginning, mid, and end-of-year results.

Ensure Smooth Execution

5. Strengthen communication at handoffs

Most breakdowns happen between district, school, and classroom. Clarify roles, points of contact, and rehearse logistics before program launch.

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Ensure Smooth Execution

6. Plan for disruptions

Substitutes, turnover, and shifting schedules are inevitable. Build backup structures and clear site ownership to keep HIT sessions running consistently.

7. Supervision is as important as attendance

Students need trained adult oversight. Engagement and impact drop where supervision is loose, regardless of attendance.

Sustain and Expand Impact

8. Consistency matters

Students learn best when they work with the same tutor in small groups of 3-4 students throughout the program. Stable tutor relationships build trust and counter the instability of teacher turnover.

9. Scale responsibly

As you expand HIT programs to more sites and students, lean on TEA-approved virtual HIT providers that can ensure tutor consistency, bilingual support, subject expertise, training, quality monitoring, and accountability, without adding district overhead.

10. Use outcomes as your lever for growth

Celebrate proficiency gains at board meetings, spotlight student and teacher success. HIT vendors provide the reporting and dashboards needed to sustain funding and scale.

About Paper

Paper is the outcomes-focused K-12 education platform, partnering with over 500 school districts across North America to deliver scalable, personalized academic support. Powered by AI and grounded in proven instructional strategies, Paper helps students build skills, accelerate growth, and gain lasting confidence. From high-impact tutoring with GROW to AI-supported live help and writing feedback, and intelligent practice tools for math and literacy, Paper accelerates learning wherever support is needed most. Learn more at www.paper.co.